

DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF LABOR STATISTICS & RESEARCH

455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

ADDRESS REPLY TO:

*San Francisco* P.O. Box 420603  
CA 94142-0603



TRAVEL AND SUBSISTENCE PROVISIONS

FOR

**OPERATING ENGINEER**  
FOR LANDSCAPE CONSTRUCTION PROJECTS

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA,  
CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN,  
HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN,  
MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA,  
NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO,  
SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA,  
SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA,  
STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE,  
TUOLUMNE, YOLO AND YUBA COUNTIES

63-3-75

**RECEIVED**  
Department of Industrial Relations

OCT 27 2006

Div. of Labor Statistics & Research  
Chief's Office

**MASTER AGREEMENT  
FOR NORTHERN CALIFORNIA  
BETWEEN  
LANDSCAPE CONTRACTORS COUNCIL  
OF NORTHERN CALIFORNIA  
AND LOCAL UNION NO. 3  
OF THE INTERNATIONAL UNION  
OF OPERATING ENGINEERS, AFL-CIO**

*THIS AGREEMENT*, made and entered into this 26th day of June, 2006, and extended and amended on June 16, 1999, by and between the LANDSCAPE CONTRACTORS COUNCIL OF NORTHERN CALIFORNIA ("Employer") and OPERATING ENGINEERS LOCAL UNION NO. 3 of the International Union of Operating Engineers, AFL-CIO ("Union").

**01.00.00 EMPLOYEES, CLASSIFICATIONS, MANNING AND WAGE RATES**

**01.01.00** On all work covered by this Agreement (Section 02.05.00) when performed, and in all instances in which equipment used in the performance of work covered by this Agreement is operated, regardless of when the work was bid or let, such work shall be performed and such equipment shall be operated by Employees obtained in accordance with Section 04.00.00 and the Job Placement Regulations of this Agreement and they and each of them shall be employed in the classifications and at the wage scales as follows, including such additions as may be made in accordance with Section 20.00.00.

**01.01.01** Notwithstanding any provisions of this Section 01.00.00 relating to manning, any piece of equipment involved in excavation for which no employee is setting line or grade, or performing work which historically has been performed by Assistant to Engineers, an Assistant Engineer shall not be required. If assistance is necessary, such assistance shall be performed by an Assistant to Engineer. In the event a violation is alleged, and a dispute exists which cannot be resolved between the Employer and the Union, any Individual Employer found to be in violation of this Section 01.01.01 by a Board of Adjustment shall forfeit the application of this Section on *ALL* said Individual Employer's jobs or projects for the period of time and in the manner prescribed hereunder:

- (1) *First (1st) Violation:* Said Section shall not apply for a period of three (3) consecutive months from the date said Individual Employer is found in violation by said Board of Adjustment and *manning* all Individual Employer's jobs or projects shall be in accordance with the requirements of Section 01.03.00 *Classifications, Manning and Rates*;
- (2) *Second (2nd) Violation:* Same application as in (1) above for a period of six (6) consecutive months;
- (3) *Third (3rd) Violation:* Same application as in (1) and (2) above for the duration of the Agreement.

**NOTE:** This Section shall not apply to any traditional crane work and any manning requirements on crane work shall be in accordance with Section 01.03.01.

**01.02.00 Area Definitions.** Section 24.00.00 provides a description of Areas 1 and 2 based upon Township and Range Lines. The Area 2 wage, as set forth in Section 01.03.00, shall be paid in all areas of Northern California not included in Area 1.

**01.02.01** If all compensable time is spent by any Employee in Area 1, he shall be paid the Area 1 rate.

**01.02.02** If two (2) or more hours of compensable time (straight or overtime) on any shift are spent by an Employee in Area 2, he shall be paid the Area 2 rate for the entire day.

**01.02.03** The Employees employed by an Individual Employer in a permanent yard or shop or plant and Employees employed by an Individual Employer on residential construction projects (not camps), subdivisions, buildings of three (3) stories or less including utilities and site work related to these buildings, streets, roadways and utilities which are a part of a residential construction project located within Area 2 shall be paid the Area 1 wage rate.

**08.02.00 Transportation.** No Employee covered by this Agreement shall, as a condition of employment, furnish transportation within the jobsite or between jobsites, or from yard to jobsite for transportation of Employees or tools or equipment or for any other purpose.

**08.02.01** When the Individual Employer transports Employees from yard to jobsite, or within jobsite, or to power lines or pipelines, he shall provide safe and suitable transportation.

**08.02.02** When the access to where the work is being performed (at a job or project or within a job or project) is unsuitable, or no parking facilities are provided within a five-minute walk from where the Employees' work is being performed, the Individual Employer shall transport the Employees to and from where the Employees' work is to be performed, and such transport shall be one-half on the Individual Employer's time and one-half on the Employees' time.

**08.02.03** Where free parking is not available, parking places or parking facilities will be provided by the Individual Employer for the Employees at no cost to the Employees. If the Employee must pay for parking the Individual Employer shall reimburse the Employee for each parking expenditure; provided, however, the Individual Employer may require the submission of dated and signed receipts. Such receipts may be turned in weekly or on termination of employment whichever is sooner.

**08.02.04** The transportation, by means of its own power, of equipment and the loading and unloading of equipment of the type or kind operated by Employees covered by this Agreement shall be performed by Employees covered by this Agreement.

**08.03.00 Facilities.** The Individual Employer agrees to furnish suitable shelter and protection to protect the Employees from falling material and from the elements (including, but not limited to, dust, heat, rain and cold).

**11.00.00 SUBSISTENCE AND TRAVEL, RENTED EQUIPMENT**

**11.01.00** On any job, location or project located more than thirty-five (35) miles from the permanent yard of the Individual Employer, Operating Engineers employed by an Individual Employer who is regularly engaged in the business of renting hoisting equipment (except cranes), gradalls, truck-mounted pavement breakers, or truck-mounted earth augers, on a fully operated basis, shall receive in addition to their regular and overtime wages a daily subsistence as follows:

Effective June 16, 1999 — \$20.00

**11.01.02** Within thirty (30) days of the execution of this Agreement, any such Individual Employer having more than one (1) yard shall notify the Union, in writing, of the location of his permanent yard, or permanent yards. Such locations can be changed once each year by giving written notice to the Union. Such payments for subsistence shall be excluded from the wages of the Employee for the purpose of the Fair Labor Standards Act.

**11.01.03** No subsistence shall be paid on any job when the Employee's time starts and ends at the Individual Employer's permanent yard without any break in compensable hours except for meal periods.

**11.02.00** On jobs on which an Employee does not receive subsistence, the understanding of the undersigned parties is as follows:

**11.02.01** An Employee shall not receive travel time or travel expense except under 11.03.00 and 11.04.00 below.

**11.03.00** *Travel Expense.* Where the Employee is transported on the Individual Employer's equipment, travel expense shall not be due.

**11.03.01** Travel expense will be paid when moving cranes from yard to job, job to yard and job to job when crane is not returned to its original starting point at the end of the day, and when the Employee receives travel time under 11.04.00.

**11.03.02** Travel expense, when due an Employee furnishing his own transportation shall be paid at the rate of twenty-five cents (\$.25) per mile, and the Individual Employer shall also pay bridge, ferry or toll fares involved; provided that no Employee shall be required to furnish the means of transportation as a condition of employment.

**11.04.00** *Travel Time.* On any day on which an Employee is required to report to the yard, the Employee's time will start at the yard. On any day on which the Individual Employer requires an Employee to return to the yard and when, absent a pre-arrangement to cover transportation under 11.03.01, an Employee is required to report to the yard on that date, an Employee's time will end at the yard.

**24.00.00 MAP DESCRIPTION FOR AREAS 1 AND 2**

**24.01.00** The following is a description based upon township and range lines of Areas 1 and 2.

**24.02.00** Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S, of the Mount Diablo Base and Meridian,

Thence Easterly along the Southerly line of Township 19S, to the Northwest corner of Township 20S, Range 6E,

Thence Southerly to the Southwest corner of Township 20S, Range 6E,

Thence Easterly to the Northwest corner of Township 21S, Range, 7E,

Thence Southerly to the Southwest corner of Township 21S, Range, 7E,

Thence Easterly to the Northwest corner of Township 22S, Range 9E,

Thence Southerly to the Southwest corner of Township 22S, Range 9E,

Thence Easterly to the Northwest corner of Township 23S, Range 10E,

Thence Southerly to the Southwest corner of Township 24S, Range 10E,

Thence Easterly to the Southwest corner of Township 24S, Range 31E,

Thence Northerly to the Northeast corner of Township 20S, Range 31E,

Thence Westerly to the Southeast corner of Township 19S, Range 29E,

Thence Northerly to the Northeast corner of Township 17S, Range 29E,

Thence Westerly to the Southeast corner of Township 16S, Range 28E,

Thence Northerly to the Northeast corner of Township 13S, Range 28E,

Thence Westerly to the Southeast corner of Township 12S, Range 27E,

Thence Northerly to the Northeast corner of Township 12S, Range 27E,

Thence Westerly to the Southeast corner of Township 11S, Range 26E,

Thence Northerly to the Northeast corner of Township 11S, Range 26E,

Thence Westerly to the Southeast corner of Township 10S, Range 25E,

Thence Northerly to the Northeast corner of Township 9S, Range 25E,

Thence Westerly to the Southeast corner of Township 8S, Range 24E,

Thence Northerly to the Northeast corner of Township 8S, Range 24E,

Thence Westerly to the Southeast corner of Township 7S, Range 23E,

Thence Northerly to the Northeast corner of Township 6S, Range 23E,

Thence Westerly to the Southeast corner of Township 5S, Range 20E,

Thence Northerly to the Northeast corner of Township 5S, Range 20E,

Thence Westerly to the Southeast corner of Township 4S, Range 19E,

Thence Northerly to the Northeast corner of Township 1S, Range 19E,

Thence Westerly to the Southeast corner of Township 1N, Range 18E,

Thence Northerly to the Northeast corner of Township 3N, Range 18E,

Thence Westerly to the Southeast corner of Township 4N, Range 17E,

Thence Northerly to the Northeast corner of Township 4N, Range 17E,

Thence Westerly to the Southeast corner of Township 5N, Range 15E,

Thence Northerly to the Northeast corner of Township 5N, Range 15E,

Thence Westerly to the Southeast corner of Township 6N, Range 14E,

Thence Northerly to the Northeast corner of Township 10N, Range 14E,

Thence Easterly along the Southern line of Township 11N, to the California / Nevada State Border,

Thence Northerly along the California / Nevada State Border to the Northerly line of Township 17N,

Thence Westerly to the Southeast corner of township 11N, to the California / Nevada State Border,

Thence Northerly along the California / Nevada State Border to the Northerly line of Township 17N,

Thence Westerly to the Southeast corner of Township 18N, Range 10E,

June 22, 2006-sac

Master Landscape Final

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Thence Northerly to the Northeast corner of Township 20N, Range 10E,  
 Thence Westerly to the Southeast corner of Township 21N, Range 9E,  
 Thence Northerly to the Northeast corner of Township 21N, Range 9E,  
 Thence Westerly to the Southeast corner of Township 22N, Range 8E,  
 Thence Northerly to the Northeast corner of Township 22N, Range 8E,  
 Thence Westerly to the Northwest corner of Township 22N, Range 8E,  
 Thence Northerly to the Southwest corner of Township 27N, Range 8E,  
 Thence Easterly to the Southeast corner of Township 27N, Range 8E,  
 Thence Northerly to the Northeast corner of Township 28N, Range 8E,  
 Thence Westerly to the Southeast corner of Township 29N, Range 6E,  
 Thence Northerly to the Northeast corner of Township 32N, Range 6E,  
 Thence Westerly to the Northwest corner of Township 32N, Range 6E,  
 Thence Northerly to the Northeast corner of Township 35N, Range 5E,  
 Thence Westerly to the Southeast corner of Township 36N, Range 3E,  
 Thence Northerly to the Northeast corner of Township 36N, Range 3E,  
 Thence Westerly to the Southeast corner of Township 37N, Range 1W,  
 Thence Northerly to the Northeast corner of Township 38N, Range 1W,  
 Thence Westerly to the Southwest corner of Township 39N, Range 2W,  
 Thence Northerly to the Northeast corner of Township 40N, Range 2W,  
 Thence Westerly to the Southwest corner of Township 41N, Range 4W,  
 Thence Northerly to the Northeast corner of Township 42N, Range 4W,  
 Thence Westerly to the Southeast corner of Township 43N, Range 5W,  
 Thence Northerly to the California / Oregon State Border,  
 Thence Westerly along the California / Oregon State Border to the Westerly Boundary of Township Range 8W,  
 Thence Southerly to the Southwest corner of Township 43N, Range 8W,  
 Thence Easterly to the Southeast corner of Township 43N, Range 8W,  
 Thence Southerly to the Southwest corner of Township 42N, Range 7W,  
 Thence Easterly to the Southeast corner of Township 42N, Range 7W,  
 Thence Southerly to the Southwest corner of Township 41N, Range 6W,  
 Thence Easterly to the Northwest corner of Township 40N, Range 5W,  
 Thence Southerly to the Southwest corner of Township 38N, Range 5W,  
 Thence Westerly to the Northwest corner of Township 37N, Range 6W,  
 Thence Southerly to the Southwest corner of Township 35N, Range 6W,  
 Thence Westerly to the Northwest corner of Township 34N, Range 10W,  
 Thence Southerly to the Southwest corner of Township 31N, Range 10W,  
 Thence Easterly to the Northwest corner of Township 30N, Range 9W,  
 Thence Southerly to the Southwest corner of Township 30N, Range 9W,  
 Thence Easterly to the Northwest corner of Township 29N, Range 8W,  
 Thence Southerly to the Southwest corner of Township 23N, Range 8W,  
 Thence Easterly to the Northwest corner of Township 22N, Range 6W,  
 Thence Southerly to the Southwest corner of Township 16N, Range 6W,  
 Thence Westerly to the Southeast corner of Township 16N, Range 9W,  
 Thence Northerly to the Northeast corner of Township 16N, Range 9W,  
 Thence Westerly to the Southeast corner of Township 17N, Range 12W,  
 Thence Northerly to the Northeast corner of Township 18N, Range 12W,

Thence Westerly to the Northwest corner of Township 18N, Range 15W,  
 Thence Southerly to the Southwest corner of Township 14N, Range 15W,  
 Thence Easterly to the Northwest corner of Township 13N, Range 14W,  
 Thence Southerly to the Southwest corner of Township 13N, Range 14W,  
 Thence Easterly to the Northwest corner of Township 12N, Range 13W,  
 Thence Southerly to the Southwest corner of Township 12N, Range 13W,  
 Thence Easterly to the Northwest corner to Township 11N, Range 12W,  
 Thence Southerly into the Pacific Ocean, and,  
 Commencing in the Pacific Ocean on the extension of the Humboldt Base Line,  
 Thence Easterly to the Northwest corner of Township 1S, Range 2E,  
 Thence Southerly to the Southwest corner of Township 2S, Range 2E,  
 Thence Easterly to the Northwest corner of Township 3S, Range 3E,  
 Thence Southerly to the Southwest corner of Township 4S, Range 3E,  
 Thence Easterly to the Southeast corner of Township 5S, Range 4E,  
 Thence Northerly to the Northeast corner of Township 4S, Range 4E,  
 Thence Westerly to the Southeast corner of Township 3S, Range 3E,  
 Thence Northerly to the Northeast corner of Township 5N, Range 3E,  
 Thence Easterly to the Southeast corner of Township 6N, Range 5E,  
 Thence Northerly to the Northeast corner of Township 7N, Range 5E,  
 Thence Westerly to the Southeast corner to Township 8N, Range 3E,  
 Thence Northerly to the Northeast corner of Township 9N, Range 3E,  
 Thence Westerly to the Southeast corner of Township 10N, Range 1E,  
 Thence Northerly to the Northeast corner of Township 13N, Range 1E,  
 Thence Westerly into the Pacific Ocean,

excluding that portion of Northern California contained within the following lines:

Commencing at the Southwest corner of Township 12N, Range 11E, of the Mount Diablo Base and Meridian,  
 Thence Easterly to the Southeast corner of Township 12N, Range 16E,  
 Thence Northerly to the Northeast corner of Township 12N, Range 16E,  
 Thence Westerly to the Southeast corner of Township 13N, Range 15E,  
 Thence Northerly to the Northeast corner of Township 13N, Range 15E,  
 Thence Westerly to the Southeast corner of Township 14N, Range 14E,  
 Thence Northerly to the Northeast corner of Township 16N, Range 14E,  
 Thence Westerly to the Northwest corner of Township 16N, Range 12E,  
 Thence Southerly to the Southwest corner of Township 16N, Range 12E,  
 Thence Westerly to the Northwest corner of Township 15N, Range 11E,  
 Thence Southerly to the point of beginning at the Southwest corner of Township 12N, Range 11E.

Area 2 shall be all areas not part of Area 1 described above.